

Asia Academy of Management

CONSTITUTION

ARTICLE I — The Name of the Association

1. The Association name shall be “Asia Academy of Management”.

ARTICLE II — Period of Existence

The Period of Asia Academy of Management’s existence shall be perpetual.

ARTICLE III — Purposes or Objectives

1. Primary:

- a) Foster the general advancement of research, learning, teaching and practice in the field of management, and encourage the extension and unification of knowledge pertaining to management.
- b) Meet regularly to present public discussion groups, forums, panels, lectures, and similar programs and publish a journal and papers dedicated to the attainment of its purpose.

2. Collateral:

- a) A wider acquaintance and closer cooperation among those interested in the science and practice of management.
- b) Opportunities for scholars who are interested chiefly in particular areas within the general field of management to pursue their specialties.
- c) Acceptance of management, by the public, educators and executives, as a distinct leadership activity and an evolving profession, in all fields of organized activity.
- d) Opportunities for management educators to advance themselves through the publication of scholarly papers, based on their conceptual as well as their research findings.
- e) The prestige values of membership in an organization whose reputation for scholarship and intellectual integrity is unquestioned.

3. Limitations

The Asia Academy of Management’s purposes or objectives shall be limited to educational and scientific purposes related to the field of management.

ARTICLE IV – Activities or Functions

1. Provide a forum for :
 - a) Presentation and discussion of refereed and invited papers concerning management theory, application and innovation, and,
 - b) Panels of resources persons who can contribute practical or academic expertise in various fields.
2. Published original papers dealing with the management discipline and related fields.
3. Provide opportunities for cooperation with other organizations which are compatible with the association's objectives.
4. Conduct ongoing activities which promote the association's growth and perpetual life.
5. Provide members with feedback concerning the association's affairs.
6. Limitations:

The Asia Academy of Management shall not be empowered to engage in any activities or functions which are not in furtherance of the purposes or objectives stated above.

ARTICLE V — Membership

1. Basic requirements for membership in the association which shall govern the selection of new members are as follows:
 - a) Candidates shall be interested and engaged in advancing management theory and philosophy through teaching, research, publication, and practice.
 - b) Candidates shall either :
 - (1) a professor or graduate management student in a college or university; or
 - (2) an organizational administrator interested in management education.
2. Applications for membership in the association shall be filed with the Secretary. Election to association membership shall be in accordance with procedures to be established from time to time to carry out the intent expressed in Articles III and V of the Constitution, and in agreement with such stipulations as may appear in the association's By-Laws.

ARTICLE VI — Officers and Board of Directors

1. Association Officers shall include a President, Past President, Vice President, Secretary, Treasurer, and six-member Board of Directors.
2. The *President* shall preside at all association meetings, but may delegate this responsibility at his/her discretion. He/she shall have whatever authority may be required to manage association affairs during the interim between annual meetings, except that he/she may not encroach on any specific grants of authority that may be made hereafter by this Constitution to particular officer or committees. He/she shall present a report of association status and progress at the annual meeting. He/she shall serve as Chairperson

- of the Board of Directors and may call upon this group from time to time for advice and assistance.
3. The *Past President* shall perform duties in an advisory capacity to the President and shall serve as Chairperson of the Nominating Committee.
 4. Vice President shall perform such duties as may be assigned by the president and act for the President in his/her absence or disability, and shall serve as Chairperson of the Program Committee.
 5. The *Secretary* shall keep minutes of all business meetings and all records, except those otherwise designated in the association Constitution and By-Laws and those agreed to between the Secretary and Membership Chair and Treasurer. He/she shall review all membership applications in light of the requirements for criteria of eligibility for membership established in Article V of the Constitution. The Secretary shall perform such other duties as properly may be assigned to a secretary and membership chair of a learned association.
 6. The *Treasurer* shall be responsible for association funds. The Treasurer shall issue checks, collect membership dues, keep complete and accurate books of accounting showing all receipts and disbursements and perform such other duties as may pertain to his/her office. He/she shall provide necessary information so that an annual audit can be performed, a report of which shall be presented to the meeting at the association annual meeting. The association Treasurer shall be bonded in sufficient and adequate amount for association protection.
 7. The *Board of Directors* shall composed of six members and shall have full power and authority along with the other officers to carry out association objectives and purposes. At least one member will come from each of the following regions: North Asia, Southeast Asia, East Asia, South Asia, and others.

ARTICLE VII – Election and Tenure

1. Association officers shall be nominated by a committee consisting of the Past President, acting as committee chair, President and Vice President. This Nominating committee shall present names for each forthcoming vacant position to the membership for it to choose one individual for each position. The Nominating Committee shall present the names for the President, Vice President, Secretary, and Treasurer positions. All other positions shall have two names submitted to the membership with places for write-in votes. The nominees for Board of Directors membership receiving the highest number of votes in each group shall be elected. The Nominating Committee shall ensure that nominees are considered from the full range of association membership by asking, in writing, for nominations from the membership, even inviting self nominations.
2. Association officers shall be elected to office for terms of two years and shall take office at the close of the annual meeting. For the Board of Directors, half of the six members shall be elected annually for a term of two years to succeed a like number automatically retiring.
3. No association officer shall be eligible for more than one successive election to the same office, but after the lapse of one term any officer may be nominated for the same office.
4. The Past President shall conduct and report the results of the election at least two months before the annual meeting.

5. In the event of a tie vote among the members for any elected position, the Past President shall poll the Officers. Should such vote result in a tie, the Past President shall cast the deciding vote.

ARTICLE VIII – Annual meeting

The association shall schedule an annual meeting at a place and on dates suitable to the membership- and for the purpose of accomplishing association objectives.

ARTICLE IX – Amendments

1. The Constitution may be amended at any time by two-thirds vote of the members voting, but not less than 25 percent of the members in good standing. This vote may be taken by mail or at an annual meeting, but in either instance under conditions that will ensure the secrecy and accuracy of the vote. Ten percent of association members may, by written request, cause the Association Officers (as defined in the By-laws) to take a ballot on proposed amendments.
2. Any proposals to amend this Constitution must be submitted to the members at least thirty days before the closing date for the ballot. A report of the results of the ballot must be made no later than the next association annual meeting.

ARTICLE X – By-Laws

1. The conduct of association business shall be governed by the By-laws.
2. The provisions of the By-laws shall not conflict with the provisions of the Constitution, from which they derive their sanction.

BY-LAWS

ARTICLE I – Committees: Composition and Duties

The Standing Committee of the association shall be : the *Program Committee, Nominating Committee*, and any other standing committees approved by the President and association officers. The President shall be an ex-officio member of all committees.

The President may appoint, with the advice of the Association officers, such special committees as he/she , the association officers, or the membership believe are necessary. The life of all such committees shall expire with the completion of a specified assignment or at the end of the next annual meeting.

1. All policies of the association must be approved by the Association Officers. Any important questions of the policy interpretation or application shall be submitted by the President to the Association officers for their recommendation.

In the case of extraordinary conditions, such as a national emergency, rendering one or more annual meetings as impractical, the Association Officers are charged with responsibility for association

maintenance and preservation and its finances, and records until a new slate of officers has been elected and new committee chairpersons have been appointed. (The Association Officers may not be obligated to the association for indebtedness in addition to that already existing in excess of unencumbered funds in the Treasury).

2. The *Program Committee* shall be responsible for planning, organizing, and staging the association annual meeting, and such special meetings as may be called by the President with the Association Officers approval. The program Committee shall secure papers and speakers, determine the time and place of the meeting, and perform such other duties as may be required by its responsibility. The Vice President shall act as Chairperson of the Program Committee.

3. The *Nominating Committee* shall develop a slate of nominees for Association officer positions, as described in the Constitution, and conduct the annual election.

4. The chairpersons of all standing committees shall report to the President and shall annually render a report of the activities and accomplishments of their committees. Such reports shall be made known to the association members at the annual meeting.

ARTICLE II – Requirements for Quorum

The members officially registered as present and in good standing shall constitute a quorum of all association business meetings. The association shall hold at least one business meeting each year, unless prevented by national emergency.

ARTICLE III – Dues

1. Asia Academy of Management annual dues shall be set by the Association Officers, collected by the Secretary, and forwarded to the Treasurer.

2. Persons may apply and be accepted for membership at any time during the calendar year. Annual dues are payable upon acceptance and are due yearly thereafter.

3. Members in arrears on dues shall be dropped from the association membership. Former members dropped of nonpayment of due may be reinstated upon payment of the current year's dues.

ARTICLE IV – Fiscal Responsibility

1. Association activities and affairs shall be conducted in a fiscally responsible manner

2. Individual association members are not responsible for association debts.

3. In the event of dissolution of the Asia Academy of Management, assets shall be distributed exclusively for educational or scientific purposes related to the field of management.

ARTICLE V – Appointed positions (Ex-officio, non-voting)

The Board of Directors may appoint individuals to serve as editors of a journal, newsletter and other positions for other activities as deemed necessary from time to time. The terms of service of such job description shall be prescribed by the Board of Directors.